



New Brunswick College of Pharmacists Ordre des pharmaciens du Nouveau-Brunswick

*To protect and promote the health and well-being of New Brunswickers by regulating pharmacy practice.
Protéger et promouvoir la santé et le bien-être des gens du Nouveau-Brunswick en réglementant l'exercice de la pharmacie.*

Job Title: Pharmacy Practice Advisor - Pharmacist

Employment Type: Full-time or Part-time

Location: Within New Brunswick

Closing Date: Posting will remain open until filled

We are currently seeking a pharmacist to fill the role of **Pharmacy Practice Advisor** who will be responsible for carrying out the Site Assessment program at the New Brunswick College of Pharmacists (the College), responding to questions about pharmacy practice and clarifying College expectations. This role will appeal to someone who has practical experience as a pharmacist, excellent communication skills and thrives in a fast-paced environment. The ideal candidate has a passion for excellence in the profession of pharmacy and is committed to quality improvement in the provision of patient care.

The College is the regulator of pharmacy practice and establishes standards of practice and requirements for pharmacies, pharmacists and pharmacy technicians licensed to practise in the province. Under provincial legislation, the College is mandated to protect the public by promoting health care and ensuring pharmacy professionals are held accountable to have the knowledge and skills necessary to provide optimal patient care.

The Pharmacy Practice Advisor role is key to supporting the College mandate and reports to the Deputy Registrar and Director of Quality. Responsibilities include:

- Collaborates with members of the practice team to perform site assessments in community and hospital pharmacies in New Brunswick. (Requires regular travel within the province.)
- Contributes to analysis of assessment data, as a component of quality improvement.
- Identifies common themes from assessment data, leading to development of tools to be used by pharmacy professionals.
- Educates and coaches pharmacy professionals on meeting requirements in Regulations, the standards of practice and College guidance.
- Responds to questions from the public and pharmacy professionals and maintains a database with the source and type of questions and responses.
- Contributes to reviewing and editing College documents related to pharmacy practice.
- Maintains a high level of knowledge of all areas of College work with specific emphasis on Regulations, standards of practice and pharmacy practice policy.
- Fosters strong working relationships with College staff.
- Performs related duties as assigned.

The ideal candidate possesses the following qualifications and essential job skills:

Language Skills: Written and spoken competence in at least one of New Brunswick's official languages. Bilingualism (French and English) is considered an asset.

Communication skills: Superior interpersonal skills and professionalism. Ability to effectively communicate and provide leadership to pharmacy professionals on topics related to pharmacy practice. Strong writing skills. High attention to detail.

Work Experience: More than five years of recent experience in either community or hospital pharmacy settings. Experience writing standard operating procedures (SOPs). Experience and knowledge of quality assurance and quality improvement, both in theory and in practice.

Education: Graduate of a BScPharm or PharmD program. Must be, or have the ability to be, registered and licensed with the New Brunswick College of Pharmacists.

Computer Skills: Proficiency in Microsoft Office is required. Knowledge of other software such as Adobe Professional would be an asset. Training will also be provided on site for technology such as the pharmacy professional registry.

Other skills: Ability to regularly manage multiple priorities effectively in an ever-changing, fast-paced environment. Comfortable working independently as well as under supervision or in collaboration with others on the College team. Work experience in a regulatory organization may be considered an asset.

Attitudes: Professional demeanor along with cultural and ethical sensitivity; appreciation for the role of the College in the public interest.

Please apply with cover letter and resumé in confidence to:

Heather Christ
Deputy Registrar and Director of Quality
200-686 St. George Boulevard
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Email: info@nbpharmacists.ca